

If you believe you have experienced or witnessed a hate crime or hate incident:

Dial 9-1-1 or call your local police to report the hate crime or hate incident.

Report the hate crime to the FBI.

- <u>Online</u>: tips.FBI.gov.
- Phone: 1-800-CALL-FBI (1-800-225-5324).

Report hate incidents to the Civil Rights Division at civilrights.justice.gov.

*Note:* Law enforcement officers may reach out for more information.

## While not every hate incident involves a crime, it is always important to report.

Hate crimes – At the federal level, a crime motivated by bias against race, color, religion, national origin, sexual orientation, gender, gender identity, or disability.

Hate incidents – Acts of prejudice that are not crimes and do not involve violence, threats, or property damage. Some hate incidents may be unlawful discrimination.



## **Additional Resources**

## **Finding Help for Victims of Hate**

The VictimConnect Resource Center helps victims of crimes, including hate crimes, find local support services.

Call 1-855-484-2846 or use chat at <a href="https://victimconnect.org/learn/types-of-crime/hate-crimes/">https://victimconnect.org/learn/types-of-crime/hate-crimes/</a>.

## **Proactive Steps to Protect Communities**

- Develop a written emergency response plan for threats and refresh employee training. See <u>https://www.ready.gov/busines</u> <u>s/implementation/emergency</u>.
- Keep bomb threat/personal threat checklists by each telephone and ensure staff is familiar with the forms, see https://www.cisa.gov/publicatio n/dhs-bomb-threat-checklist.
- Ask local police and/or U.S. Marshal Service to evaluate your emergency response plan.
- For additional safety measures that can be taken by businesses, at home, in vehicles, and on public transportation, see <u>https://www.justice.gov/crt/sec</u> <u>urity-recommendations-</u> <u>enhance-safety-and-</u> protection-providers.